



Code of Ethics for District Board Members

Goal: To establish a set of principles and practices for the **Kingsburg Tri-County Health Care District** Board of Directors that will set parameters and provide guidance and direction for board conduct and decision-making.

Code: Members of the Board of Director of the **Kingsburg Tri-County Health Care District** are committed to observing and promoting the highest standards of ethical conduct in the performance of their responsibilities while on the board of the **Kingsburg Tri-County Health Care District**. Board members pledge to accept this code as a minimum guideline for ethical conduct and shall:

Accountability

1. Faithfully abide by the By-laws and the Financial Policy and Procedures of the Kingsburg Tri-County Health Care District.
2. Fully disclose, at the earliest opportunity, any information that may results in a perceived or actual conflict of interest.

Professional Excellence

1. Maintain a professional level of courtesy, respect, and objectivity in all Kingsburg Tri-County Health Care District activities.
2. Strive to uphold those practices and assist other Kingsburg Tri-County Health Care District board of directors in upholding the highest standards of conduct.
3. Recognize all board members as equally legitimate, no matter how different or difficult an individual may be.
4. Acknowledge that conflicts and differences are inevitable, not necessarily “bad”, and must be faced and analyzed.
5. Treat all board members and staff with dignity and respect.
6. Treat all community members with dignity and respect, even in the face of criticism and opposition.
7. Exhibit creative thinking, know how to handle failure as well as success, encourage risk taking, and create a climate of support for excellence.

8. Accept collective responsibility for the conduct, behavior, and effectiveness of the board.

Acknowledgement and Agreement

I have received and reviewed a copy of the Code of Ethics for District Board Members and I agree to abide by this code of ethics at all times while serving on the Kingsburg Tri-County Health Care District Board; I further agree to bring any concerns or questions that may arise about this code to the attention of the District Board Chairman, who will then address and/or bring it to the board should he/she deem is necessary.

By: _____

Printed Name: _____

Date: _____